

Town of Dresden – Supervisor Meeting Statement (2025)

Tonight I want to address the compensation for the Town Supervisor and provide the Board and the Town with a clear, factual basis for determining an appropriate level going forward, drawing on both the actual workload of the position and a full comparison with the other towns in Washington County.

Over the past year, I documented the time I personally spent carrying out the duties of Supervisor as I performed them, recognizing that different Supervisors may approach the role differently depending on their methods, availability, and style. My work included payroll review and corrections, NYSLRS reporting, cash transfers, positive pay verification, preparation of monthly financials, annual financial reporting (AFR), budgeting and journal entries, meeting preparation, the meetings themselves, LRCC filings and site inspections, and several significant projects involving DEC, the Lake George Park Commission, attorneys, engineers, and contractors.

My documented time came to approximately 260 hours for the year. Of this total, roughly **150 hours** were routine administrative and financial responsibilities that recur annually, while approximately **110 hours** were tied to special projects unique to 2025. To ensure clarity and avoid any possibility of understating the workload, I rounded that total to **300 hours per year**, or about six hours per week—roughly twenty-five hours per month.

The special projects I took on this year included sewer burial funding, the landfill investigation, LGPC coordination, and the sewer superintendent transition, and other minor ones. While these specific tasks will not recur in the same form, it is true that project-based work can arise in any year, depending on the needs of the town and the Supervisor's initiative. The amount and nature of such work naturally vary with circumstances.

It is also worth noting that I spent between two and two-and-a-half times as many hours on county business as on town business. Every Town Supervisor in Washington County serves in both capacities, and the county pays each Supervisor the same amount—approximately \$22,230 per year. For every town in the county **except Dresden**, the county-level compensation exceeds the pay associated with managing the town. In practice, serving on the Board of Supervisors has historically been the primary compensated responsibility for most Supervisors.

I also reviewed compensation across Washington County. The publicly available data and scatterplots I am providing tonight show a clear pattern: more than half of the towns in the county—with populations far larger than Dresden—pay their Supervisors less than \$10,000 per year. Only Dresden and Putnam stand out as significant outliers where pay levels do not align with population, workload, or municipal scale.

There may be historical reasons for this disparity. While the full background is not entirely certain, one plausible scenario is that years ago a previous Supervisor increased his own salary while reducing the pay associated with a related family member's duties in the Supervisor's office. This shift would have moved compensation into the Supervisor's line, increasing Final Average Salary for retirement purposes. Whatever the circumstances at that time, the resulting compensation level persisted long after those considerations had passed.

With both workload and peer-town data in view, we have an opportunity to place Dresden's compensation structure on a sounder, more proportionate foundation.

Given this generous estimate of 300 hours per year, the clear countywide compensation data showing that the norm is below \$10,000, and the need for proportionality and responsible governance, I believe it is appropriate for the Town Board to consider whether Dresden's current compensation level remains justified. Rather than recommending a specific figure, I would encourage the Board to evaluate what level of compensation best aligns with the actual workload, our town's size and budget, and the compensation structures of our peer communities. My goal in presenting this information is not to set a number, but to provide the Board with a factual foundation from which to make a thoughtful, well-supported decision. At the same time, I believe it is important that we arrive at a clear compensation level tonight, rather than leaving the matter unresolved or open-ended. Settling this question now will allow the Town to move forward with clarity.

This adjustment will restore Dresden to responsible municipal practice and ensures that Supervisor compensation reflects the true needs of the position.

I offer this presentation in the interest of fairness, transparency, and careful stewardship of town resources.

Supervisor Hours Summary (Detail)

Routine Administrative & Financial Duties (~150 hours/year):

- Payroll Entry and Corrections – 13 hours/year
- NYSLRS Monthly Retirement Reporting – 6 hours/year
- Annual Financial Report (AFR) – 6 hours/year
- Positive Pay Fraud-Prevention – 19 hours/year
- Cash Management – 8 hours/year
- Mail Handling – 1 hour/year
- Agenda Preparation & Supervisor Narrative – 48 hours/year
- Monthly Town Board Meetings – 24 hours/year
- Monthly Financial Reports – 12 hours/year
- Budget Tracking & Journal Entries – 20 hours/year
- LRCC Filings and Inspections – 2.5 hours/year

Special Project Work (~85 hours/year equivalent):

- Sewer Burial Funding & Planning – 34 hours
- LGPC/LGAA Coordination & Field Work – 26 hours
- Landfill / DEC Investigation – 16.5 hours
- Mini Solar Project Research – 10 hours
- Sewer Superintendent Transition & Law Modification – 25 hours

Round-Up Adjustment:

- Additional hours to conservatively round total workload to 300 hours/year

Final Total Workload: 300 hours/year (≈6 hours/week or 25 hours/month).

Figure 1 — Total Hours Worked by Category (with Round-Up)

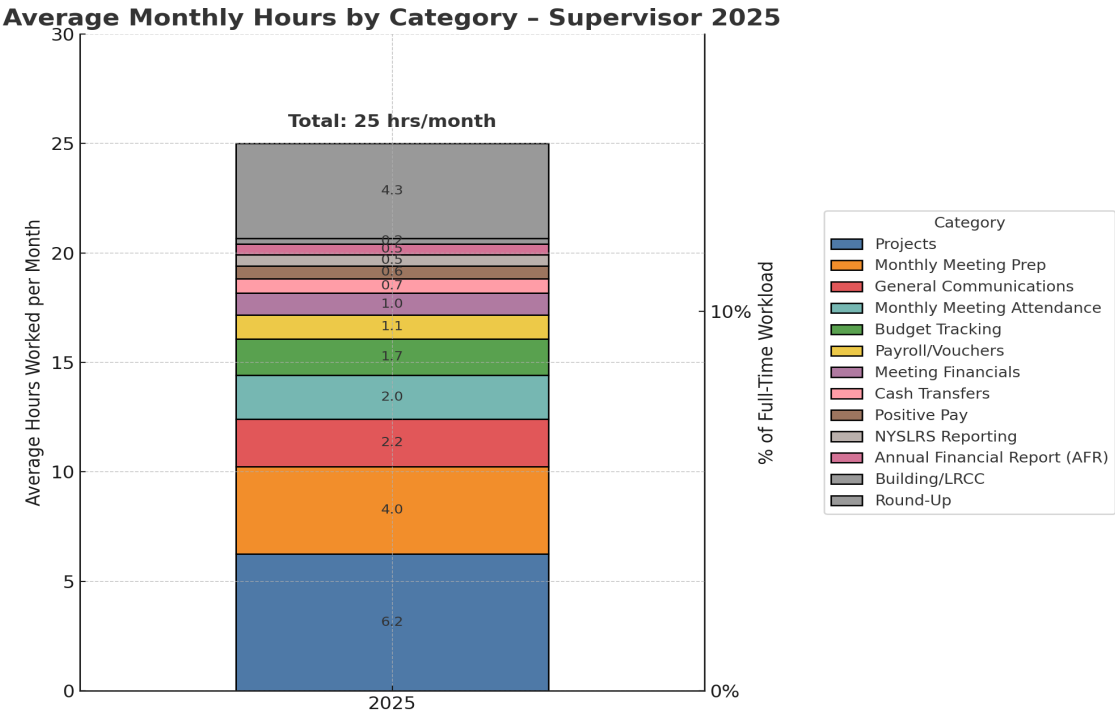


Figure 2 — Average Monthly Hours by Category (with Round-Up)

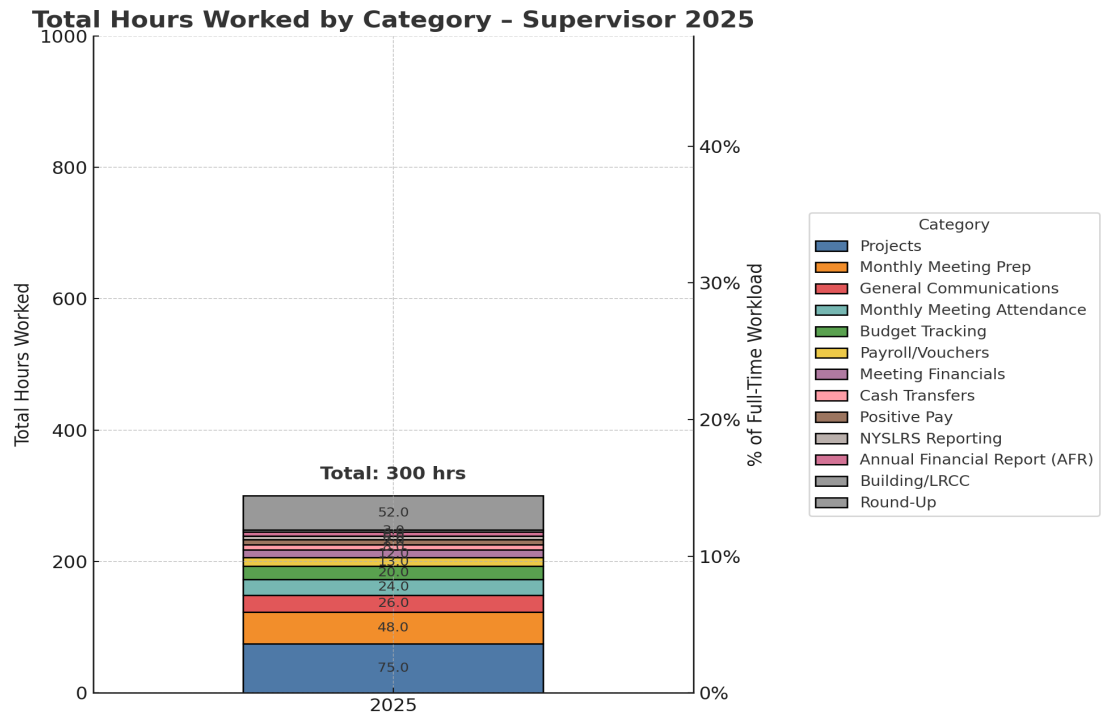
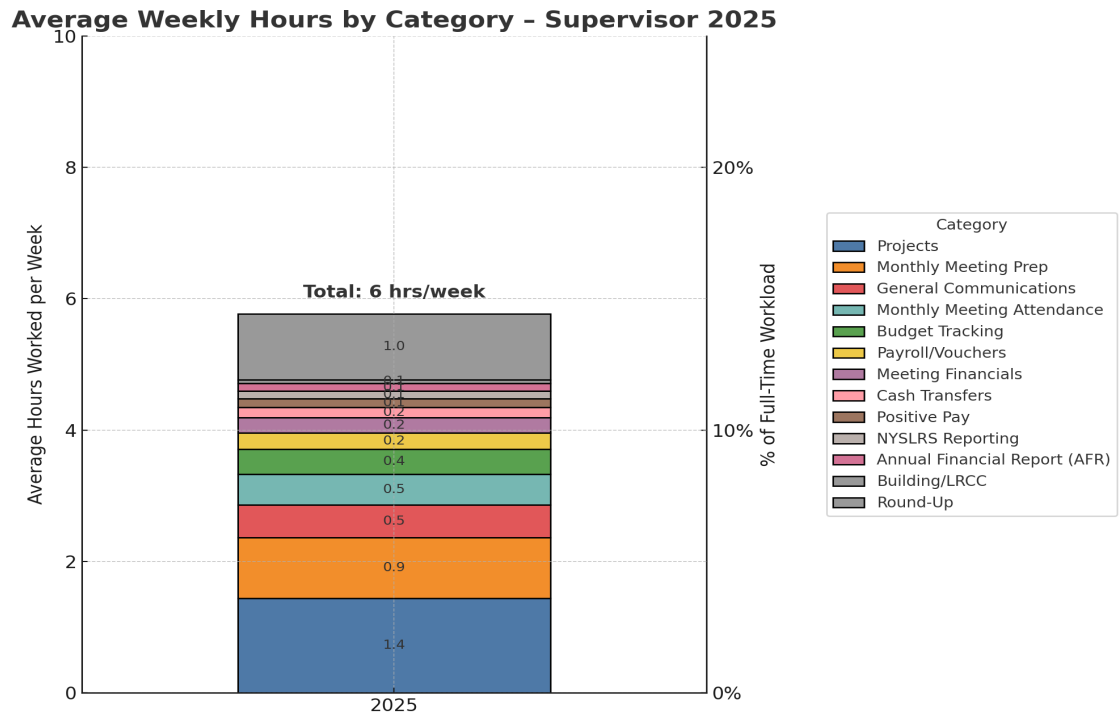
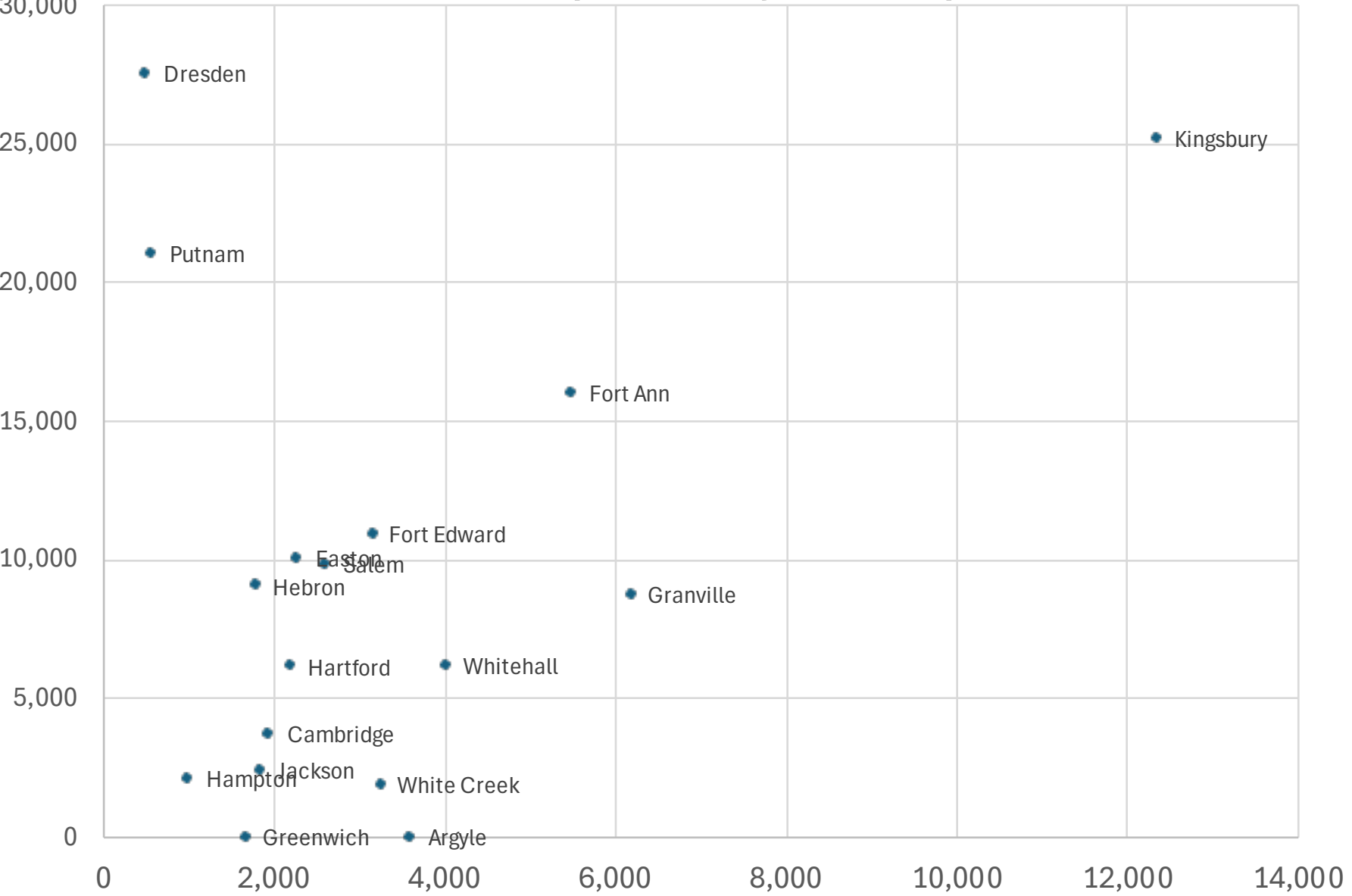


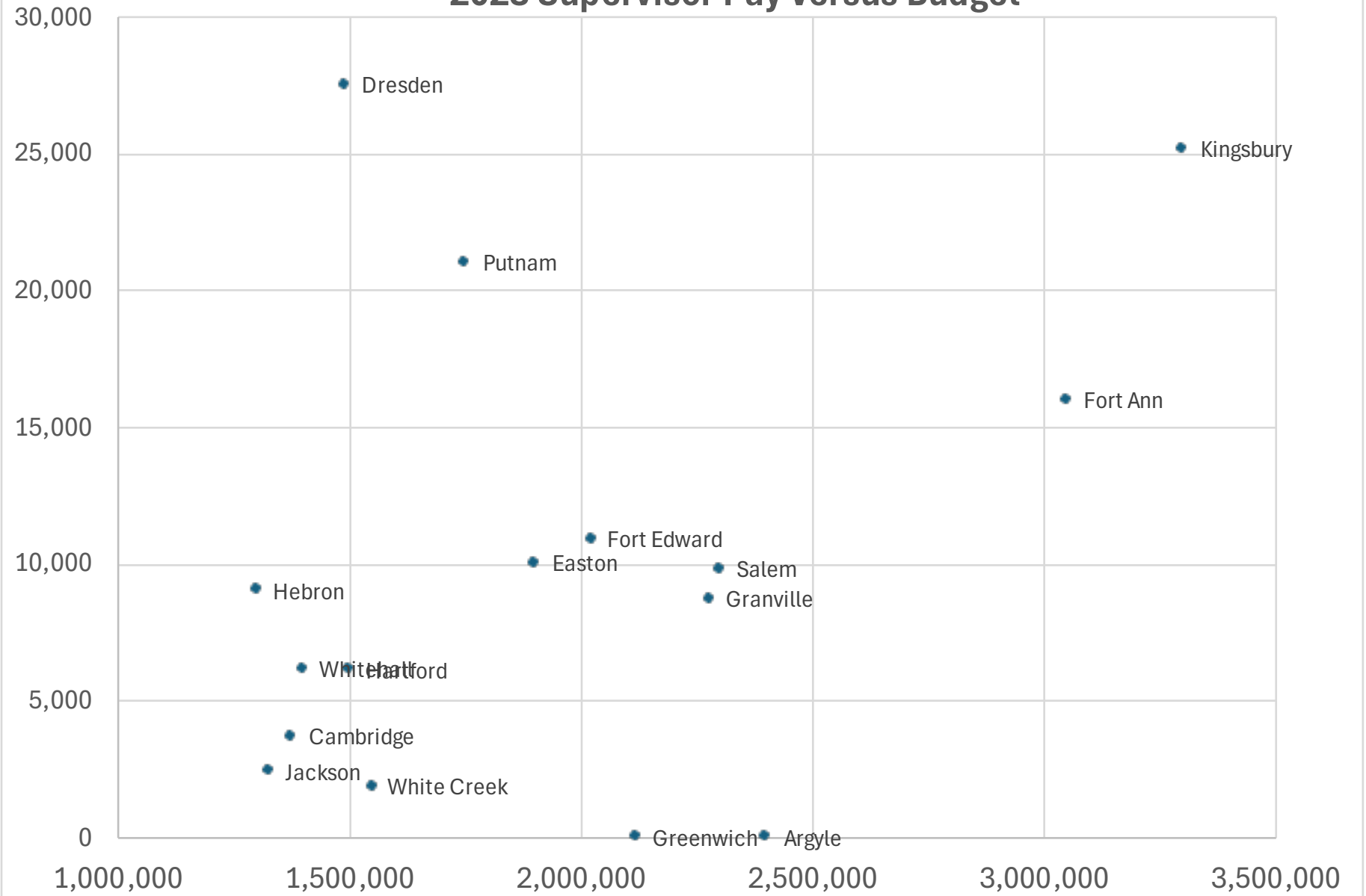
Figure 3 — Average Weekly Hours by Category (with Round-Up)



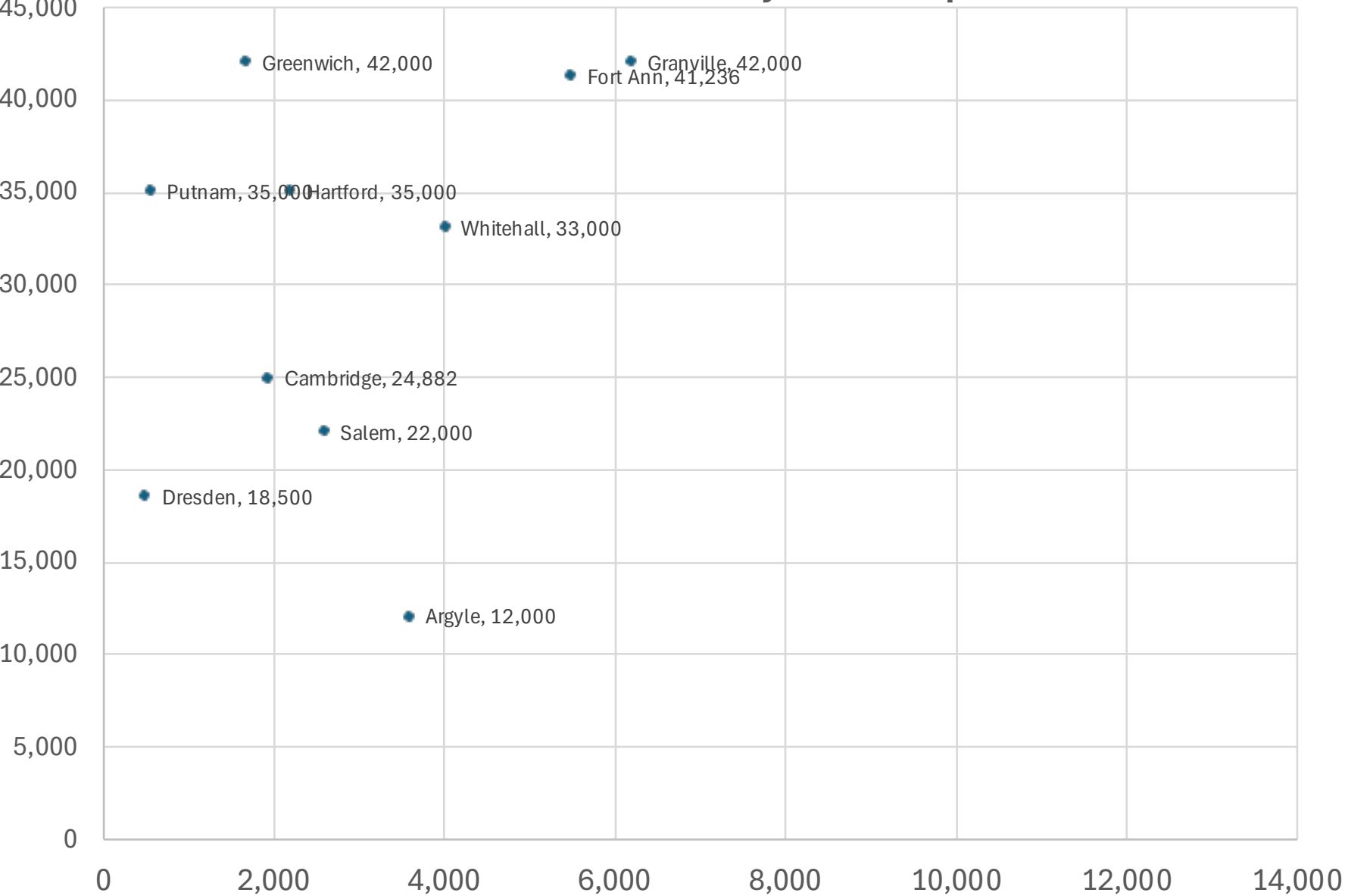
2023 Supervisor Pay Versus Population



2023 Supervisor Pay Versus Budget



2023 Town Clerk Pay Versus Population



PAYROLLS

?

NAME

Fedler, Catherine x

+

Fedler, Catherine

YEAR

2023 x

+

BRANCH/MAJOR CATEGORY

+

EMPLOYER/AGENCY

+

SUBAGENCY/TYPE

+

TITLE

+

TOTAL PAY

+

SORT BY

Total Pay x

Search

Clear All

THIS SEARCH: 2 RESULTS TOTAL: \$25,915

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	Name	Employer/Agency	Total Pay <small>↓</small>	Subagency/Type
+	Fedler, Catherine H	Washington	\$22,229	NYSLRS - General Employee
+	Fedler, Catherine H	Cambridge	\$3,686	NYSLRS - General Employee



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PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS

NAME

Shaw, Daniel B

Shaw, Daniel B

YEAR

2023

BRANCH/MAJOR CATEGORY

EMPLOYER/AGENCY

SUBAGENCY/TYPE

TITLE

TOTAL PAY

SORT BY

Total Pay

THIS SEARCH: 2 RESULTS TOTAL: \$32,229

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LINK <https://www.seethroughny.net/payrolls/335470030> copy

	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Shaw, Daniel B	Washington	\$22,229	NYSLRS - General Employee
+	Shaw, Daniel B	Easton	\$10,000	NYSLRS - General Employee



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PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS

NAME

Campbell, Brian R x

+

Campbell, Brian R

YEAR

2023 x

+

BRANCH/MAJOR CATEGORY

+

EMPLOYER/AGENCY

+

SUBAGENCY/TYPE

+

TITLE

+

TOTAL PAY

+

SORT BY

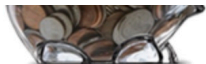
Total Pay x

THIS SEARCH: 2 RESULTS TOTAL: \$49,028

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	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Campbell, Brian R	Washington	\$39,996	NYSLRS - General Employee
+	Campbell, Brian R	Hebron	\$9,032	NYSLRS - General Employee



NY



PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS



NAME

Ferguson, Paul D X



Ferguson, Paul D

YEAR

2023 X

☐ 2008

☐ 2009

☐ 2010

THIS SEARCH: 2 RESULTS TOTAL: \$49,730

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	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Ferguson, Paul D	Dresden	\$27,501	NYSLRS - General Employee
+	Ferguson, Paul D	Washington	\$22,229	NYSLRS - General Employee



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PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS

NAME

Skellie, Jay B

YEAR

2023

BRANCH/MAJOR CATEGORY

EMPLOYER/AGENCY

SUBAGENCY/TITLE

TITLE

TOTAL PAY

SORT BY

THIS SEARCH: 2 RESULTS TOTAL: \$24,629

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	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Skellie, Jay B	Washington	\$22,229	NYSLRS - General Employee
+	Skellie, Jay B	Jackson	\$2,400	NYSLRS - General Employee

Town Supervisor Tim xPublications xNew York Towns xElection Betting Odds xSeeThroughNY :: Payroll xPolymarket | The Wall Street Journal xBreaking News, Late x

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PAYROLLSPENSIONSCONTRACTSEXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS?

NAME

Clary, Evera S x

👤

Clary, Evera S

YEAR

2023 x

BRANCH/MAJOR CATEGORY

EMPLOYER/AGENCY

SUBAGENCY/TYPE

TITLE

TOTAL PAY

SORT BY

THIS SEARCH: 2 RESULTS TOTAL: \$32,001

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	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Clary, Evera S	Washington	\$22,229	NYSLRS - General Employee
+	Clary, Evera S	Salem	\$9,772	NYSLRS - General Employee

https://www.seethroughny.net/payrolls#yearGroup



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PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS

NAME

Wang, Lance A

YEAR

2023

BRANCH/MAJOR CATEGORY

EMPLOYER/AGENCY

SUBAGENCY/TYPE

TITLE

TOTAL PAY

SORT BY

THIS SEARCH: 2 RESULTS TOTAL: \$41,842

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	Name	Employer/Agency	Total Pay ↓	Subagency/Type
+	Wang, Lance A	Cambridge	\$39,964	NYSLRS - General Employee
+	Wang, Lance A	White Creek	\$1,878	NYSLRS - General Employee



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PAYROLLS

NAME

Rozell, John W

YEAR

2023

BRANCH/MAJOR CATEGORY

EMPLOYER/AGENCY

SUBAGENCY/TYPE

TITLE

THIS SEARCH: 2 RESULTS TOTAL: \$28,385

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	Name	Employer/Agency	Total Pay ↓↑	Subagency/Type
+	Rozell, John W	Washington	\$22,229	NYSLRS - General Employee
+	Rozell, John W	Whitehall	\$6,156	NYSLRS - General Employee

PAYROLLS ?

NAME

Fisher, Timothy M X

Fisher, Timothy M

YEAR

2023 X

- ☐ 2008
- ☐ 2009
- ☐ 2010
- ☐ 2011

THIS SEARCH: 2 RESULTS TOTAL: \$33,111

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	Name	Employer/Agency	Total Pay <small>↓</small>	Subagency/Type
+	Fisher, Timothy M	Washington	\$22,229	NYSLRS - General Employee
+	Fisher, Timothy M	Fort Edward	\$10,883	NYSLRS - General Employee



NY



PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS



NAME

Hogan, Dana X



Hogan, Dana

Hogan, Dana

YEAR

2023 X

☐ 2008

☐ 2009

☐ 2010

☐ 2011

☐ 2012

☐ 2013

THIS SEARCH: 2 RESULTS TOTAL: \$47,365

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	Name	Employer/Agency	Total Pay ↓ ²	Subagency/Type
+	Hogan, Dana	Kingsbury	\$25,136	NYSLRS - General Employee
+	Hogan, Dana	Washington	\$22,229	NYSLRS - General Employee



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PAYROLLS PENSIONS CONTRACTS EXPENDITURES BENCHMARKING NYS BUDGET WAIVERS TEACHER PAY

PAYROLLS ?

NAME

Nolan, James R x



Nolan, James R

YEAR

2022 x 2023 x

- ☐ 2008
- ☐ 2009
- ☐ 2010
- ☐ 2011
- ☐ 2012
- ☐ 2013

THIS SEARCH: 1 RESULTS TOTAL: \$22,229

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<https://www.seethroughny.net/payrolls/335470810>

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	Name	Employer/Agency	Total Pay ↓ ²	Subagency/Type
+	Nolan, James R	Washington	\$22,229	NYSLRS - General Employee

PAYROLLS



NAME

Wilson, Darrell T X



Wilson, Darrell T

YEAR

2023 X

BRANCH/MAJOR CATEGORY

Towns X

Counties X

- ☐ Cities
- ☒ Counties
- ☐ New York City
- ☐ Public Authorities

THIS SEARCH: 2 RESULTS

TOTAL: \$43,229

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RESULTS

	Name	Employer/Agency	Total Pay ↓ ² ₁₁	Subagency/Type
+	Wilson, Darrell T	Washington	\$22,229	NYSLRS - General Employee
+	Wilson, Darrell T	Putnam	\$21,000	NYSLRS - General Employee